

“Systems in every organization are perfectly aligned with current results.”
- unknown

The Issue: Disproportionality

School Year	AA Admits	AA Dismissals
2010-2011	272	39
2011-2012	272	50
2012-2013	218	100

Reducing over-representation

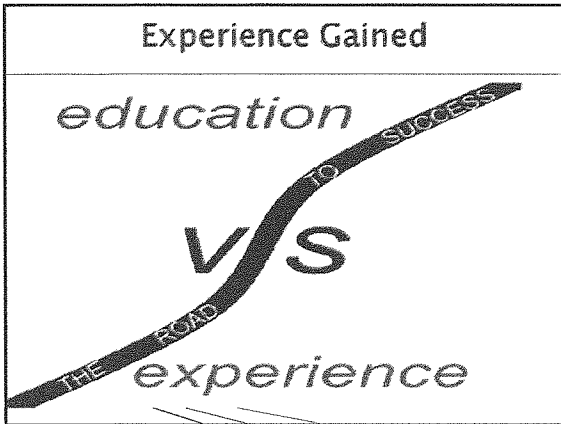
- ▶ 20% reduction in admits into special education in the past year
- ▶ 100% increase in dismissals out of special education in the past year

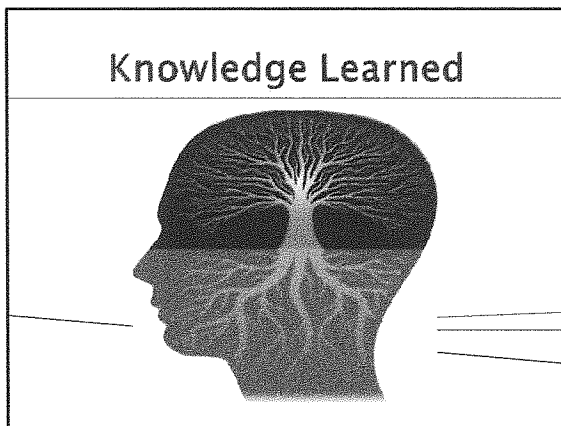
The Key Strategies:

- ▶ Project charter document signed by key stakeholders.
- ▶ Professional development provided for essential campus staff.
- ▶ Nationally normed assessment instruments for behavior, reading, and math were purchased.
- ▶ Monies to provide direct supports for students recently dismissed from special education were garnered.
- ▶ Mentoring supports for students almost ready for dismissal, provided by Huston-Tillotson University students.

Training Student Mentors to Meet the Needs of the District

- ▶ Disproportionality Issues
- ▶ Social Skills Assessment tools
- ▶ Social Skills Training
- ▶ Special Education Law
- ▶ Emotional/Behavioral Disorder
- ▶ ADD/ADHD





The Summary

Key Strategies to Building Collaborations

- › Expand your relationships with your LEA
- › Redefine Partnerships/Collaborations
- › What your EPP brings to the table

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